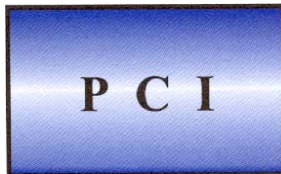


APPLICATION FOR EMPLOYMENT



Purecoat International, LLC

WEST PALM BEACH
3301 Electronics Way
West Palm Beach, Florida 33407
561-844-0100
HR@purecoat.com

Purecoat International, LLP, is an Equal Opportunity Employer. We prohibit discrimination in employment because of race, color, religion, sex, national origin, disability, age, sexual orientation, marital status, veteran status or any other legally protected group.

This application must be completed in its entirety

This application cannot be processed for employment unless all questions are answered and all information blanks completed. Your resume cannot be used in lieu of answering any questions on the application; however you may attach your resume for additional information.

Drug Free, Smoke Free Workplace

Applicants and Employees may be tested for illegal drugs

Date of Application: _____

Position applying for: _____ Part-Time _____ Full-Time _____ Full- or Part Time _____

Full Name: _____ Social Security: _____
Last First Initial

Address: _____ Home Phone: _____
Street City State Zip

Cell Phone: _____ Email: _____

Previous Address: _____ Alternate Telephone: _____
Street City State Zip

How were you referred? _____ What are your wage requirements? _____

PERSONAL

Have you ever been employed by Purecoat International? Yes _____ No _____ If yes, when _____

Have you ever applied with Purecoat International? Yes _____ No _____ If yes, when _____

Do you have any family members that are currently employed by Purecoat International? Yes _____ No _____

If yes, please list name(s) _____

Are you 18 years of age or older? Yes _____ No _____ If no, can you furnish a work permit? Yes _____ No _____

Only U.S. citizens or aliens who have a right to work in the U.S. are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?

Yes _____ No _____

Have you ever been convicted of a crime or violation other than a minor traffic violation? Yes _____ No _____

(A conviction will not necessarily be a bar to employment factors such as job relations, age, and time of the offense, seriousness and nature of violation and rehabilitation will be taken into account)

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentences(s) imposed, and type(s) of rehabilitation.

Have you ever been discharged from any employment or asked to resign? Yes _____ No _____

If yes, please explain _____

Are you now employed? Yes _____ No _____

If yes, may we contact your present employer? Yes _____ No _____ Date you can start. _____

Consistent attendance and punctuality are essential requirements of every job with this company. Can you comply with this requirement, with or without reasonable accommodations?

Yes _____ No _____

What hours of the week are you available to work? _____

WORK EXPERIENCE

Give your full employment record for the **past 10 years**. Start with you most recent employment. **We will assume we have your permission to contact these organizations unless you indicate to the contrary.**

Name and Address of Previous Employer	Period of Employment (month – year)	Complete the Following	Reason for Leaving (Be Specific)
Firm	From	Kind of Business	
Address	To	Position	
City	Phone	Supv's Name	Starting Salary Ending Salary

Name and Address of Previous Employer	Period of Employment (month – year)	Complete the Following	Reason for Leaving (Be Specific)
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Firm	From	Kind of Business	
Address	To	Position	
City	Phone	Supv's Name	Starting Salary Ending Salary

Education

Name	Address	Major Courses/Subject	Circle Last Year Completed	Degree/Certification
High School/Prep			1 2 3 4	
College			1 2 3 4	
Bus. or Trade School			1 2 3 4	
Other			1 2 3 4	

Describe any special job-related skills, training, apprenticeship you acquired from employment, the military, or other experience.

Please Read Before Signing

My signature certifies that this application was completed by me, and that all entries are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial history and all related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from responding to inquiries in connection with my application.

I understand that if I am employed, any false, misleading, or incomplete information given in my application or during any interview may result in the immediate termination of employment.

I also agree that if I am hired, I will abide by all rules and regulations of the Company consistent with the law and understand that, if employed, I understand that I am free to resign at any time, with or without cause and the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. Further, I recognize and agree that no one in the Company is authorized to promise me employment for any definite period of time. I also understand that any agreement relating to my employment is binding on the Company only if it is in writing and signed by both me, and the president of the Company.

I understand that I may be required to submit drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application or termination.

I understand that this application remains current for only 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I acknowledge that I have read and understand the above statements and that I have been given the opportunity to ask questions. Questions regarding this statement should be directed to the employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Signature _____ **Date** _____

Applications will not be considered after 90 days

Incomplete Applications will not be considered



Purecoat International, LLC

VOLUNTARY EQUAL OPPORTUNITY DATA RECORD

Purecoat International, LLC is an equal opportunity employer. Qualified applicants and employees are treated without regard to race, color, religion, sex, national origin, age, marital, veteran status, or status as a qualified individual with a disability.

Purecoat International, LLC is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Solely to help us with equal opportunity record keeping, reporting, and other legal requirements, please fill out this Data Record. Submission of this information is voluntary.

VOLUNTARY EQUAL OPPORTUNITY DATA RECORD

NAME _____
(Last) (First) (Middle)

Circle One: Male Female

Please check the appropriate box

- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races. Please check the boxes that apply.

Check if the following is applicable:

Veteran

decline to participate